



JINDAL INDIA THERMAL POWER LIMITED

REGD. OFF.: PLOT NO. 12. LOCAL SHOPPING COMPLEX, SECTOR B-1
VASANT KUNJ, NEW DELHI - 110 070

PHONE : 011-26139256-65 FAX : 011-26121734

WEBSITE : www.jindalgroup.com

Ref: **JITPL/2010-11/Orissa/80/Security**

Date: 03.04.2010

**M/s Bombay Intelligence Security (India) Ltd.,
Mamram Premium Power,
Plot No. 4, Sector-G, Pocket- C,
SFS Flats , Mayur Vihar – III,
New Delhi ,**

**Kind Attn.: Mr. P.N. Shukla & Gaurav Gautam
(9310425601 9310425606)**

Sub: Letter of Award (LOA) for Providing Security Services at JINDAL INDIA THERMAL POWER LIMITED. for 2 X 600MW Coal Fired Power Project at Dist. Angul, Orissa.

Ref: Your quotation No. **BIS/HO/GSB/2010** dated **29th March, 2010**, and email dated **30.03.2010** and subsequent discussions.

Dear Sir,

With reference to your subject offers and subsequent discussions we had with you for Providing Security Services for 2X 600MW Coal Fired Power Project at village Derang, District Angul, we are pleased to place our Letter of Award (LOA) as per the following:-

Sl. No.	Category	Nos.	Charges/30 days on 12 Hrs shift basis inclusive of Reliver charges	Total
1.	Guards	20x2 =40	8064	322560
2.	Armed Guards	2x2 = 4	13961	55844
3.	Supervisors	2x2 = 4	10784	43136
4.	Inspectors	1+1 = 2	14753	29506
	Total	50		451046

SERVICE TAX: Extra @ 10.3%

The above charges are inclusive of all expenses towards PF, ESI contribution, substitutes for weekly off, leaves, holidays and any other absenteeism bonus, gratuity etc., Its also include cost of uniform.

The charters of duties for which you shall be responsible includes but not limited to:-

- ◆ To check all incoming and out going materials / goods by your Security Personnels.
- ◆ To ensure that no theft or pilferage takes place at the work site premises.
- ◆ To ensure that no unauthorized person enters in to the premises and creates any nuisance or disturbance.
- ◆ To ensure that no trespassing or encroachment takes place.
- ◆ To assist in fire fighting arrangements.
- ◆ To assist during strike and inform about the important events to the management.
- ◆ To carry out any other task allotted by us in the interest of maintaining the security of the premises.

DOCUMENTS TO BE SUBMITTED

- ◆ ESI Registration Certificate : After acceptance of order
- ◆ PF Registration Certificate : After acceptance of order
- ◆ Wage Payment Register : Monthly
- ◆ Attendance Register – Form 12 : Monthly
- ◆ Leave Register – Form 14 : Monthly
- ◆ ESI & PF Deposit Challans : Monthly
- ◆ ESI Return : Every Six Month
- ◆ PF Return : Yearly
- ◆ Service tax no : After acceptance of order
- ◆ Pan No. : After acceptance of order

DEPLOYMENT

You will deploy the Security Personnels as per our site requirement.

TERMS OF PAYMENT

Payment shall be made within 7 Days of the submission of Invoice along with other documents complete in all respect.

CONTRACT PERIOD

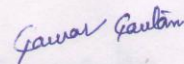
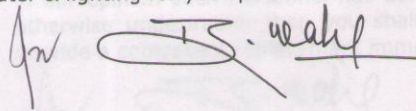
This contract shall be initially valid for one Year extendable as per mutual agreement. The notice period of 1 month shall be applicable. Incase Service of the Security personnel found unsatisfactory than contract will be terminated immediately without giving one month.

MOBILISATION PERIOD

In 15 days time from the date of acceptance of LoA.

WATER & ELECTRICITY

Water & lighting for your personnel will be provided by us.



ACCOMODATION

Barrack Type Accommodation for the personnel posted at our site will be provided by us.

INSURANCE

Contractor shall be responsible for comprehensive insurance coverage of the services provided as per his scope of work. Insurance charges are duly included in the contract price.

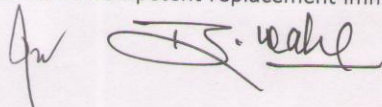
The Contractor shall arrange necessary insurance cover for their Security Personnels engaged for completion of the assignments at JITPL site even for short duration. JITPL shall not entertain any claim arising out of any mishap, which may take place during the course of completion of an assignment by Contractor's Security Personnels. The insurance shall protect the contractor against all claims applicable under the Workmen's Compensation, 1948.

STATUTORY OBLIGATION

The contractor shall take all steps as may be necessary to comply with workman Compensation Act, ESI, Act, PF Act, Bonus Act, insurance of employees, third party insurance, all safety norms and any other applicable laws and rules including any statutory approval required from the center/State Governments, Ministry of labor. JITPL shall not take any responsibilities on account of above in any case whatsoever may be.

GENERAL CONDITIONS

- Within our premises, your Personnel shall not do any private work other than normal assignments for which we have engaged your organization.
- You shall be directly responsible for any/all disputes arising between you & your Personnel or with outside parties or public and shall keep us indemnified against all losses, damages and claim arising thereof.
- You shall be solely responsible for payment of wages, salaries to your Personnel that might become applicable under any new act or order of Government. We shall have no liability whatsoever in this regard.
- You shall be fully responsible for theft, burglary, fine or any mischievous deeds by your Personnel deputed.
- You will ensure that none of your Personnel is engaged in any unlawful activities or any other activity subversive of our interest failing which suitable action may be taken against you.
- You shall be responsible for discipline of your Security Personnels and shall adhere to the disciplinary procedure set by us. We shall be at liberty to object to the presence of any of your representative or Security Personnels at the site, if in our opinion such Personnel has done any act of misconduct or negligence or otherwise undesirable, then you shall remove such a person objected to and provide a competent replacement immediately.



Gaurav Gautam

JINDAL INDIA THERMAL POWER LIMITED

HEAD OFFICE: PLOT NO. 12, LOCAL SHOPPING COMPLEX, SECTOR D-1

- You do hereby undertake to fully comply with the terms and conditions of this order and perform the jobs so assigned to our entire satisfaction. In the event of failure to do so, we shall have the right to terminate the assignment and claim damages as per applicable law and the terms of this Order.
- The Personnel deputed by you shall remain within the area where the work is being carried out. They will not loiter and shall not enter the authorized area.
- The Security Personnel deputed by you to ensure proper conduct regarding common decency, morality, intoxicants, fraud, horseplay, day dreaming and such other things having bearing on safety of self, others and equipments.

ARBITRATION

To the best of their ability, the parties hereto shall endeavor to resolve amicably between themselves all disputes arising in connection with this work order. If the same remain unresolved within thirty (30) days of the matter being raised by either party, either party may refer the dispute for settlement by arbitration. The arbitration to be undertaken by two arbitrators, one each to be appointed by either party. The arbitrators appointed by both the parties shall mutually nominate a person to act as umpire before entering upon the reference in the event of a difference between the two arbitrators and the award of the said umpire in such a contingency shall be final and binding upon the parties. The arbitration proceeding shall be conducted in accordance with the provisions of the Indian Arbitration & Conciliation Act, 1996 and the venue of such arbitration shall be city of New Delhi only.

SITE IN CHARGE

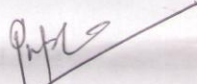
Sh. Naveen Goel shall be the Personnel in Charge for this project. You may contact him for the further instructions for the execution of this project.


ACCEPTANCE

This letter of award has been issued to you in duplicate. Kindly return back one set duly signed on each page as a token of your acceptance and our records.

Yours faithfully,

For Jindal India Thermal Power Limited.


(Authorized Signatory)


(Authorized Signatory)

The above charges are inclusive of all expenses towards PF, ESI contribution, substitutes for weekly off, leaves, holidays and any other absenteeism bonus, gratuity etc., Its also include cost of uniform.

Gaurav Gauram
Manager marketing
BISCI Ltd